



Environment Policy

This policy reflects the commitment of UIS-AZ MMC that health and safety at work is paramount to our business and that effective health and safety actively contributes to our success.

It is our intent to demonstrate total commitment to improving Health, Safety & Environmental management at work to ensure that the protection and well-being of our employees is maintained throughout our organization.

UIS-AZ MMC will comply with local and international requirements of health, safety, security & environmental legislation.

Overall responsibility for maintenance of the Environmental Management System lies with the top management and the issue of associated documented policies & procedures with the QHSE Manager.

All Managers and Site Supervision are accountable for the safety of operations in their control and must ensure the policy; minimum standards, safety procedures, information and digital security processes and legislative requirements are understood, complied with and enforced.

All employees are expected to act safely at all times to ensure their own welfare and that of their fellow employees and others in the workplace.

UIS-AZ MMC is committed to minimizing the environmental impact of our operations. In particular, we will achieve this through our commitment to:

- comply with all relevant legislation and regulations;
- regularly review the environmental impact of our activities, endeavour to reduce our overall environmental impact and prevent waste using best practice techniques;
- involve employees in our environmental programme and provide necessary training to enable them to discharge their responsibilities;
- sustain a programme of continual improvement in environmental performance incorporating suitable measurement and monitoring mechanisms;
- work with key suppliers to encourage them to develop environmental best practice; and improve resource efficiency, including our use of water, energy and raw materials.

To achieve this UIS-AZ MMC will:

- Foster environmental awareness and understanding in all employees, suppliers, customers, subcontractors and other stakeholders.
- Where practicable, the company will provide information and assistance to customers on environmental issues arising from its products and services.
- Improvement will be continuous and the company will report internally and externally on its progress against its goals and objectives.

Business Head

Radheesh Balan

Date: 25-Jan-24