



SUSTAINABILITY POLICY

Policy Statement.

UIS-AZ is fully committed to being a sustainable business and this commitment forms a fundamental part of our Social Responsibility strategy in considering the resource impacts of our activities and our obligations to secure the well-being of future generations.

UIS-AZ is committed to establish, promote, maintain and improve a culture of sustainability and environmental responsibility by employees, our supply chain, and our stakeholders.

UIS-AZ Sustainable Development Goals is committed to continuous improvements, in our business in each of these core areas of sustainability:

- **Energy Efficiency:** work to improve our energy efficiency in all areas of our facilities, including consideration of renewable energy generation such as solar and/or wind energy for all of our facilities.
- **Climate Change:** work towards reducing our greenhouse gas emissions throughout our facilities and our supply chain, as part of our ultimate goal of becoming carbon neutral
- **Primary Resource Conservation:** sourcing policies to continue to identify alternatives to the use of primary materials in all areas of our raw material purchasing, as well as in water resources usage
- **Responsible Sourcing:** remain committed to ensuring that sourcing throughout our supply chain remains environmentally and socially responsible, including our prohibitions against the use of conflict minerals and products from unsustainable agriculture
- **Product Stewardship:** continue to innovate with our production processes to ensure that that our products are easily resource-recovered
- **Chemicals Reductions:** strive to reduce our usage of chemicals in both our operations and products including offering alternate inspection measures such as eddy current for non-destructive testing and our continual improvement processes.
- **Packaging / Plastics Elimination:** work towards elimination of excessive usage of primary, convenience and transportation packaging, as well as our use of non-biodegradable forms of plastics.

Business Head

Radheesh Balan

Date: 25-Jan-24