



Health, Safety & Environment Policy

This policy reflects the commitment of UIS-AZ MMC that health and safety at work is paramount to our business and that effective health and safety actively contributes to our success.

It is our intent to demonstrate total commitment to improving Health, Safety & Environmental management at work to ensure that the protection and well-being of our employees is maintained throughout our organization.

UIS-AZ MMC will comply with local and international requirements of health, safety, security & environmental legislation.

Overall responsibility for maintenance of the HSE Management System lie with the top management and the issue of associated documented policies & procedures with the QHSE Manager.

All Managers and Site Supervision are accountable for the safety of operations in their control and must ensure the policy; minimum standards, safety procedures, information and digital security processes and legislative requirements are understood, complied with and enforced.

All employees are expected to act safely at all times to ensure their own welfare and that of their fellow employees and others in the workplace.

UIS-AZ MMC will ensure the health & safety of employees by providing:

- safe working place and environment
- safe plant and equipment
- safe systems of work
- training, supervision and competency of staff
- sufficient controls that employees are not exposed to unmanaged or uncontrolled hazards
- adequate resources for developing and implementing emergency plans and evacuation procedures

To achieve this UIS-AZ MMC will:

- systematically identify and control all hazards in our workplace.
- take all practicable steps to eliminate, isolate and/or minimize identified hazards to an acceptable level to avoid injury, damage or loss.
- inform all employees of these hazards and the hazard controls
- take any necessary actions to prevent work related illness
- ensure all employees are properly trained and supervised
- ensure all management staff have the required competencies in health and safety management.
- inform all employees of emergency and evacuation procedures
- record all incidents and accidents in our workplace, and take all practicable steps to prevent these events from happening
- carry out self-inspections to monitor health and safety issues
- provide open communication and consultation between all our people
- ensure compliance with regulations and requirements of clients at their worksites

Business Head

Radheesh Balan

Date: 25-Jan-25